

The Survival of Staff Development: Measure Outcomes and Demonstrate Value to Establish an Indispensable Department

HCPro, Adrianne E. Avillion DEd RN

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Quantify the impact of staff development on job performance and patient outcomes

Secure the survival of nursing education at your organization.

High-quality clinical care comes from high-quality education. Prove the value of your staff development program with help from author and staff development expert **Adrianne E. Avillion**, **DEd**, **RN**, in this new groundbreaking HCPro book. Avillion offers clear guidance to help you put your program's worth into quantifiable terms and align staff development with your organization's goals. Educators of all levels will be able to evaluate the effect of training on retention, staff competency, and patient outcomes.

Benefits:

- Assess outcomes and use evidence to make adjustments to improve your practice
- Effectively calculate and communicate the return on investment of your program to administrators
- Create a departmentwide mission that supports organizational goals
- Evaluate the educational products and services your staff development program offers the organization
- Demonstrate, in quantifiable terms, your program's contribution to organizational effectiveness
- Learn confident communication and adopt a survivor mentality to ensure that staff development remains essential to organizational success

Here's a sampling of the customizable resources included with this book:

- Sample classroom evaluation form
- Sample distance learning evaluation form
- Competency assessment
- Behavioral assessment
- Orientation analysis
- In-service template for new equipment
- Continuing education analysis
- Sample staff development mission/vision statement
- Survivor mentality self-analysis
- Sample task accomplishment template
- Administrative report on staff development EBP

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Trisha Sherman:

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