



Alive and Well at the End of the Day: The Supervisor's Guide to Managing Safety in Operations

Paul D. Balmert

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Proven strategies and tactics that you can use to lead workers to safety

Industrial facilities supervisors, from front-line managers to CEOs, can depend on *Alive and Well at the End of the Day* for tested and proven management and leadership practices that ensure the safety of their workers. With more than thirty years of hands-on experience in the chemical industry, including front-line management, author Paul Balmert understands the challenges facing supervisors in industrial facilities. His advice, based on firsthand experience, shows you how to identify and correct flaws in industrial practices. Moreover, he shows you how to lead by example, overcoming all obstacles that interfere with safety.

Rather than focus on theory, this book offers concrete strategies and tactics that enable you to:

- Recognize and capitalize on the moments when workers are most receptive to learning safety
- Discover what's really going on when you tour and inspect plant operations
- Engage in a helpful discussion with someone who is not following safety guidelines
- Understand the various types of risk involved in an industrial operation
- Implement a comprehensive strategy to manage and minimize risk

Throughout the book, plenty of case studies and examples illustrate key challenges alongside step-by-step solutions. You'll also learn how to understand and leverage the psychology and motivations of your staff in order to fully implement safety practices and procedures. In short, with this book as your guide, you will be equipped and ready to lead your staff to safety.

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