



Leaders Among Us: How to Find (and Keep) an Exceptional Executive Director

Anna James Miller

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Hiring a new executive director is one of the biggest challenges an arts non-profit board of directors will face. Organizations can position themselves for success through careful attention to readiness, simple search strategies, and hiring best practices. From assembling an effective search committee to crafting a winning offer for your top candidate, this guide will help your organization plan and carry out a smooth and successful executive director hiring process.

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